



Accelerating Community Transformation

IcFEM Mission

www.icfem-mission.org

God with People & Development

15th November, 2025

CALL FOR PROPOSALS

Accessibility Audit for Five Hospitals in Bungoma County

BELIEVE Project – Bungoma Enhancing Localised Inclusive Efficient Vision Engagement

Issued by: IcFEM Mission in collaboration with CBM Global Disability Inclusion

Submission Deadline: 25th November 2025

1. Overview

IcFEM Mission, in partnership with CBM Global Disability Inclusion, invites qualified consultants to submit proposals to conduct a comprehensive accessibility audit of five hospitals in Bungoma County under the BELIEVE Project. The audit will assess the physical, communication, institutional, and attitudinal accessibility of the hospitals to support more inclusive, disability-responsive eye health services.

2. Assignment Purpose

The consultancy will identify barriers affecting persons with disabilities and provide practical, costed recommendations to strengthen inclusive service delivery. The assignment will also include awareness and capacity building for hospital leadership and County Health stakeholders on Universal Design and accessibility principles.

3. Audit Locations

- IcFEM Dreamland Mission Hospital
- Webuye County Hospital
- Kimilili Sub-County Hospital
- Kapsokwony Sub-County Hospital
- Cheptais Sub-County Hospital

4. Key Tasks

- Conduct full accessibility audits across the five facilities.
- Review policies, procedures, physical environments, communication systems, and service practices.
- Facilitate capacity-building sessions on Universal Design for hospital and county management teams.
- Produce individual facility audit reports and a consolidated summary report with costed recommendations.
- Present key findings to IcFEM Mission, CBM Global, and County Health stakeholders.

IcFEM Headquarters

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Societies Reg. No. 19347



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5. Expected Deliverables

- Inception report and audit tools
- Five detailed facility audit reports
- Consolidated summary report (Word & PDF)
- Final presentation of findings

6. Required Qualifications

- Minimum 7 years' experience in disability inclusion, accessibility auditing, or Universal Design
- Demonstrated experience conducting similar audits
- Strong knowledge of Kenya's disability legislation and international accessibility standards
- Excellent analytical and report-writing skills

7. Application Instructions

Interested applicants should **request the full Terms of Reference (TOR)** by emailing:

dmhprograms@icfem.org

The TOR will guide you as you prepare your application

Applicants must submit:

- Cover letter and CV(s)
- Technical proposal and methodology
- Work plan and timeline
- Financial proposal (inclusive of taxes)
- Evidence of similar past assignments

Submit applications to: procurement@icfem.org **CC:** dmhprograms@icfem.org

Subject: *Accessibility Audit – BELIEVE Project (Bungoma County)*

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